

Inside this Issue

This issue of the TMB Newsletter begins with looking back at the good and the bad from 2023 at TMB and looking forward to what 2024 has in store. It then goes on to share one TMB employees' experience at the DDG 120 Commissioning Ceremony and how TMB supports Team Ships on all ceremonies and commissionings. The Newsletter provides some valuable information for employees in their planning for 2024. Page three also provides some guidance on Controlled Unclassified Information (CUI) and the importance of safe-guarding sensitive information. The Newsletter takes a moment to reflect on the 10 Year NAVSEA Day of Remembrance and share how TMB honored the day. Page five displays pictures of our Annual Chili Cook-off and TMB's 2023 Philanthropic Charities. The Newsletter then shares our Holiday Open House and Bake-Off Contest. Page 7 spotlights the Internship/Apprenticeship training program. Following that we highlight the many changes to the Washington Navy Yard Neighborhood throughout the years. The final two pages of the Newsletter share photos from our Bravo Zulu Performance Awards.

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Out with 2023; In with 2024

I don't know if you would agree with me, but I can hardly believe that 2023 is over as I sit and write this article the day after our outstanding Annual TMB Holiday Open House. Wow, where has the year gone? I wonder if 2024 will seem slower. Probably not.

2023 – Year in Review:

To a great extent, 2023 unfolded much as expected. Our employees directly supporting Navy customers continued to work diligently to help the Navy meet its mission requirements. Collaborating with our Team Ship Front Office (TSFO) customer, we were able to help establish a Logistics Intern program similar to the already established Business Financial Management (BFM) program. Our corporate staff ensured that our employees personally received the tools and support needed. Of particular note is our successful completion of our third Defense Contract Audit Agency's Contractor Purchasing System Review (CPRS). We were awarded a significant Prime Contract which has been protested but I feel very good that we will prevail and be able to bring more of TMB's talent to another significant Navy organization soon. We significantly increased our business development efforts started in 2022 by submitting the most proposals TMB has ever submitted in one year. The only way we were able to do this was by asking for and getting great support from so many people across the company. We look forward to finding out through 2024 the fruits of our last year of small business program business development efforts. We have continued to see the workplace environment evolve as we adapt to make sure our customers get the support they have contracted for and need to ensure the Nation's Sailors and Marines have the tools necessary to defend our freedom. I am incredibly pleased with how we have done this year because almost two hundred of us were working together to support each other and our customers whether that be the Navy or industry partners.

2024 – A Look Ahead:

We continue to find great people to work for us. Our recruiting team is outstanding. But our employees' word of mouth is so valuable in this effort especially in today's environment where every company is searching for the best talent. A large strategic company emphasis this year is to increase efforts to better communicate across TMB to improve our efficiency and sense of employee-ownership and to share TMB's successes and opportunities with a wide and diverse outside environment.

It is our first year not being a "Small Business" for any set aside program. We have known this day is coming for several years. We have spent two years setting up, building, and developing the processes, capabilities, structures, and capacity needed to enter the marketplace as a mid-tier company bidding against extremely large companies in our marketplace. We have continued to have strong, fruitful relationships with our new competition; but we have also developed vibrant relationships with stable and emerging small businesses that will help us meet the Navy's solicitation goals as well as support needs as we move forward.

Like 2023, 2024 is going to be a year of ups and downs, unexpected opportunities, and unforeseen challenges. We have a great team in place to ensure we do what is needed to make sure we all, thus TMB, have a fruitful 2024. We will do that by working hard each day to support each other. I hope that this year is a year that each of us takes some time to learn more about our jobs and takes the time necessary to improve or sustain our individual health. Doing so will add more "muscle" needed as we continue to move positively forward in an ever-changing world.

~ Dan Clague
President and Chief Executive Officer

DDG 120 Commissioning

TMB continues to support the Team Ships Front Office (TSFO) as the current prime contractor. This critical professional support services spans across seven task areas, directly coordinating between Flag Officers, Senior Executive Service (SES), 12 major Shipbuilding Program Offices, Resources Sponsors and Stakeholders. The TSFO contract provided us an opportunity to diversify TMB's support function skills. These areas include Flag Officer and SES executive assistance support, Navy civilian personnel and training management, public affairs and congressional affairs, Ship Program Planning and Sustainment, Science and Technology (S&T) Insertion, Information Management Security and Sustainment (IMISS), and finally Ship Milestone Ceremony Management and graphics. This last area of support allows our employees to engage daily in the long-standing traditions and ceremonies of a Navy ship's life.

We support TSFO by working with Program Executive Office Ships (PEO Ships), Supervisor of Shipbuilding (SUPSHIP) offices, and shipyard event planners. We provide administrative, logistics, transportation, security, and execution assistance for various ship ceremonies in San Diego, California; Marinette, Wisconsin; Pascagoula, Mississippi; Mobile, Alabama, Bath, Maine, and Houma, Louisiana.

TMB also assists with the coordination, introduction, and administration of Government Information Technology (IT) hardware. We provide technical refresh support, order planning and development, metric creation, and maintenance as well as monitoring performance and service levels. We coordinate with NAVSEA Chief Information Officer (CIO), Deputy CIOs, as well as NMCI Deputy Customer Technical Representative (DCTR) and Assistant Contract Technical Representatives (ACTR). Interface with NAVSEA and Team Ships' personnel to facilitate help desk and network administration functions. We also provide support for conference room equipment to include VTC equipment and System Administrator support for the Team Ships iNAVSEA SharePoint site (requires NAVSEA SharePoint Certification).



The recent commissioning of CARL M. LEVIN (DDG 120) in Baltimore, Maryland, provided a unique opportunity for all members of the Team Ships organization to attend the ceremony with their families. A TMB member of the Team Ships Command IO Support team, Dishant Shah, had an emergent mission to provide critical IT support which required him to attend a pre-ceremony gathering for the official party. Dishant was invited to the DDG 120 Commissioning to provide IT support if necessary. Below he provided his thoughts on the day:

"As part of the Team Ships Front Office contract, I help provide onsite IT help to users of PEO SHIPS and SEA21 whether it be with general IT help, share drive access, mobility assistance, seating requests, software transfer, etc. On June 24, 2023, I had the opportunity to attend the commissioning of the USS Carl M. Levin (DDG 120), an Arleigh Burke-class Flight IIA destroyer. While attending the commissioning, I provided onsite IT assistance to Alicia Aadnesen (Director, Ships Ceremony Management). I was fortunate enough to have tickets for my family to attend with me. While attending the Official Party breakfast, I had the distinguished honor of meeting the Secretary of the Navy, Carlos Del Toro. Talking to SECNAV about the support I provide to PEO SHIPS/SEA 21 was an exceptional experience. Even with the busy schedule, SECNAV took the time to listen to what I had to say as well as take the time to talk with my family. Being able to attend the commissioning was an eye-opening experience to see that the support I provide helps the users in a greater way."



Secretary of the Navy, Mr. Carlos Del Toro,
with Dishant Shah



Dishant Shah with RADM Anderson

HR Corner

HR Planning for 2024

Felecia Chinn
Administrative
Director/FSO



Below are some helpful HR reminders when planning for 2024:

What are the Profit Sharing and 401(k) Plan contribution limits for 2024?

- The 401(k) maximum employee elective deferral is increasing to \$23,000.00.
- The 401(k) Employee Catch-up contribution limit for participants age 50 or older will remain the same at \$7,500.00. This applies from the start of the year for those turning 50 at any time during the year.
- The Employee Compensation limit is \$345,000.00. This is the maximum compensation the company can base contributions on.
- The defined contribution maximum limit, employee + employer (age 49 or younger) is \$69,000.00.
- The defined contribution maximum limit (age 50 or older), all sources + catch-up is \$76,500.00.
- The Social Security Wage base for computing Social Security tax will increase to \$168,600 for 2024.

Source: IRS Notice 2023-75 and Social Security Administration.

401(k) Contributions

If you wish to make a change to your 401(k) percentage at any time during the year,

please go to the Fidelity website to make your elections. They will be uploaded into ADP during the next weekly file transfer. NOTE: Elections must be made as whole percentages – the system does not accept dollar amounts or partial percentages.

Beneficiary Changes

Please be sure to update your beneficiary information if you have any changes or updates to make.

- Beneficiary information must be updated in ADP for the Company provided or Voluntary Life and AD&D policies.
- Beneficiary changes for the 401(k) plan must be made in the Fidelity site.
- Beneficiary changes for the ESOP plan must be made in the ESOP Connection site.

NOTE: Links to the Fidelity and ESOP Connection sites are posted in ADP in the Quick Links section of the Home page.

Direct Deposit and Tax Changes

All direct deposit or Federal and/or State tax changes can be made directly in ADP.

Security Awareness

Controlled Unclassified Information (CUI)

Controlled Unclassified Information (CUI) is information that the Government creates or possesses, or that an entity creates or possesses for or on behalf of the Government, that a law, regulation, or Government-wide policy requires or permits an agency to handle using safeguarding or disseminating controls pursuant to and consistent with applicable law, regulations, and government-wide policies but is not classified under Executive Order 13526 or the Atomic Energy Act, as amended.

There are two types of CUI:

1. **CUI Basic** is the subset of CUI for which the authorizing law, regulation, or Government-wide policy does not set out specific handling or dissemination controls.
2. **CUI Specified** is the subset of CUI in which the authorizing law, regulation, or Government-wide policy contains specific handling controls that it requires or permits agencies to use that differ from those for CUI Basic.

Contractors are required per NISPOM Rule to safeguard CUI when a classified contract includes provisions for protection of CUI.

Continued on page 4

TMB Milestones

New Hires

(April – December 2023)

We would like to welcome all of our new hires from April – December 2023:

Jeffrey Hamilton	Christina French
Jessica Bishop	Darin Ferber
Kathryn Cullen	Joyce Strickland
Jonathan Hernandez	Brett Joyner
Giselle Hernandez	Gerrica Hall
Jackson Costa	Jacob Walter
David Weekman	Cory Anderson
Katherine Murphy	Edward Lovett
Sameera Hussein	Geovonie Irvine
Petros Bourazanis	Antonio Blount
Anthony Crescente	Inwoo Yi
Chardonay Lee	Carmeca Howard
Liam Moyle	Drina Jones
Gerard Baletto	Magnus Atufu
Peter McGuigan	Howard Ford
Michelle Castelino	
Nadaja Burnett-Pierre	
Amanda Pullen-McGrath	

TMB Anniversaries

(April – December 2023)

We would like to thank all of the people celebrating their anniversaries here at TMB for all of their hard work.

20 Years –	Dan Clague Cathy Powell
15 Years –	Tim Adkins
10 Years –	John West
5 Years –	Ann Fontana Sheila Godlock Tom Trotto Tamara Jackman
1 Year –	Thomas Hughlett Rebecca Doris Jacob Myers Rochelle Knick Taylor Gregory Curtis Mack Erin Mitchell Andrea McLeod Stanley Brown Susan Bourgeois Katherine Tolton Rodriguez Jailene Galdamez Sandoval

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NAVSEA Day of Remembrance

On Friday 15 September 2023, the Naval Sea Systems Command marked 10 years since the deadly Navy Yard shooting. It was the deadliest mass shooting in D.C. history. In total, 12 people were killed and three others were injured on September 16, 2013.

Following the ceremony, there was a 5K run and a one-mile walk that started in front of the National Navy Museum and ended just across from the Humphreys Building at Dahlgren Park.

Speakers at the ceremony included Adm. Lisa Franchetti, Vice Chief of Naval Operations, the Honorable Fredrick 'Jay' Stefany, Acting Assistant Secretary of the Navy for Research, Development and Acquisition; Rear Admiral Thomas J. Anderson, Acting Commander, Naval Sea Systems Command; and Ms. Giao Phan, Executive Director, Naval Sea Systems Command.

TMB honored the Day of Remembrance by minimizing meetings throughout the day in addition to our Chief Executive Officer (CEO) Dan Clague and our VP/ Division General Manager/Chief Diversity Officer (CDO) Rick Parker participating in the Annual Washington Navy Yard Remembrance Run/Walk.

Dan Clague and Rick Parker after participating in the 5K run



TMB Milestones

Continued from page 3

Employee Referrals (April – December 2023)

During the past quarter, the following people received referral bonuses totaling \$4,000.00 by referring people to TMB that we have hired. Thank you to Wanetta Henry, Cindy Sayles, Elisa McGrath-Martinez and John West for helping us to fill critical vacancies.

Employee News

Please share your story and exciting accomplishments with hr@tmbhq.com.

Newsletter Articles

We're always looking for volunteers to help with the Newsletter.

Please send any articles or ideas to cathleen.murphy@tmbhq.com

tmbhq.com

Security Awareness

Controlled Unclassified Information (CUI)

Continued from page 3

Some best practices for handling CUI include:

- Email any file(s) containing CUI in an encrypted attachment with the password provided separately (i.e., by phone, another email or in person).
- Never email file(s) to a personal email account.
- Do not leave papers/media unattended on desks printers, fax machines or copiers.
- Use Cover Sheets when working with CUI material. (Not required)
- After working hours, CUI will be stored in unlocked containers, desks or cabinets if the government building provides security for continuous monitoring of access. If building security is not provided, the information will be stored in locked desks, file cabinets, bookcases, locked rooms, or similarly secured areas.
- Be aware of surroundings; do not review or discuss in common areas.
- When you are finished with paper CUI, per the **ISOO Notice**, CUI must be destroyed using a cross-cut shredder that produces particles less than 1mm by 5mm. If companies utilize a third-party shred company that is recycling the material to make it unreadable after it shreds (no matter the size of the shred) this also meets the requirement.

Source: Defense Counterintelligence and Security Agency website
<https://www.dcsa.mil/Industrial-Security/Controlled-Unclassified-Information-CUI/>

TMB Events

Chili Cook-Off

This year's Chili Cook-Off was a resounding success! We had 8 great entries prepared by Ned Sheedy, Rick Parker, Taylor Gregory, Joel Tootil, Lana Dove, Felecia Chinn, Tom Ryan, and Alan Dillman that were sampled by about 45 people. Thank you to all that participated! Our lucky winners were:

1st Place: Felecia Chinn's "Smokin Chili" **2nd Place:** Ned Sheedy's "Empty the Pantry Chili" **3rd Place:** Tom Ryan's "White Chicken Chili"



Dan Clague announcing the winners



Chili Winners (L-R) Tom Ryan, Felecia Chinn, Ned Sheedy



Employees and guests tasting all the delicious chilis

TMB 2023 Philanthropic Charities

Suited for Change <https://www.suitedforchange.org/> — Since 1992, Suited for Change has served over 30,000 local women in the DC community with professional attire, coaching, and skills training to women in need and women who are seeking employment.

Samaritan Ministry <https://samaritanministry.org/> — Serves the greater DC area in bringing together neighbors who face poverty, homelessness or other debilitating challenges. The Samaritan Ministry's partnered organizations offers career attire and other clothing to men and women in the Next Step Program (including STRIVE graduates) and larger DC community.

Both Suited for Change and Samaritan Ministry accept new or like-new donations that are interview and employment ready for men and women to include: professional clothing, shoes, handbags, jewelry; any sizes are welcome. All clothing donations must be freshly dry-cleaned.

Toys for Tots <https://www.toysfortots.org/> — Since 1947, the United States Marine Corps in support of

their local community partners, stage toy collection bins at various locations to collect toys. New, unwrapped, donated toys are placed in these bins. The bins are collected periodically and transported to a central holding location where the toys are examined and sorted by gender and age group. TMB placed boxes in our lobby and collected toys throughout December. These toys are then provided to appropriate agencies (such as local churches), who identify and distribute these toys to children in need.

Elementary School Coat Drive — This was TMB's 9th year participating in the Bedington Elementary School Coat Drive. TMB's

involvement with the school began when Walt Griffin's youngest son William was a student there. Bedington Elementary is a small school of approximately 160 students serving PK – 2nd grade located in Martinsburg, WV. On average 60% of Bedington students qualify for free meals throughout the school year. If they are fortunate enough to have more coats than students, Bedington distributes the excess coats to other local schools. Thank you Walt for coordinating this drive!



Thank you to all participants for your generosity and for helping to create holiday cheer at our headquarters and beyond!

TMB Holiday Open House

TMB was excited to host our 13th Annual Holiday Open House in December to celebrate with our colleagues, customers and friends featuring a traditional turkey dinner with all the fixings.



Felecia Chinn does a wonderful job organizing, managing, and setting up the Holiday Open House but she has many helpers too. As a thank you to them, TMB held a Holiday Open House Volunteer Raffle and the winner was Ja'Quetta Byrd. Congratulations!

TMB continued our holiday charitable giving by donating the left-over food from our Holiday Open House to the Eleanor U. Kennedy Shelter. This is a 50-bed shelter for 38 men and 12 women, located on Fort Belvoir grounds. It provides short term emergency shelter to homeless individuals along with intensive case management to

assist with the development of a stable housing plan. It also participates in Fairfax County's Hypothermia Prevention Program which is a no turn-away policy from Dec 1st to Mar 31st. Many thanks to Tom Ryan and his wife who delivered the leftover food to this charity again this year.

2024 Holiday Bake-Off

The Holiday Bake-Off Contest was a big success with eleven different yummy desserts to sample. Many thanks to our returning bakers Felecia Chinn, Taylor Gregory, Kerry Avila, Walt Griffin, Steven Jackey, Angelica Collins and our new bakers Jacob Myers, Jeffrey Gruse, Cat Thach, Rachelle Danaher, and Marty McGuigan!

Thank you to all Holiday Open House attendees who sampled the delicious desserts and voted. The results were:

1st Place: Angelica Collins "Pumpkin Ice Spice Cake"

2nd Place: Walt Griffin "My Favorite Pudding"

3rd Place: Steven Jackey "Oreo Pie"



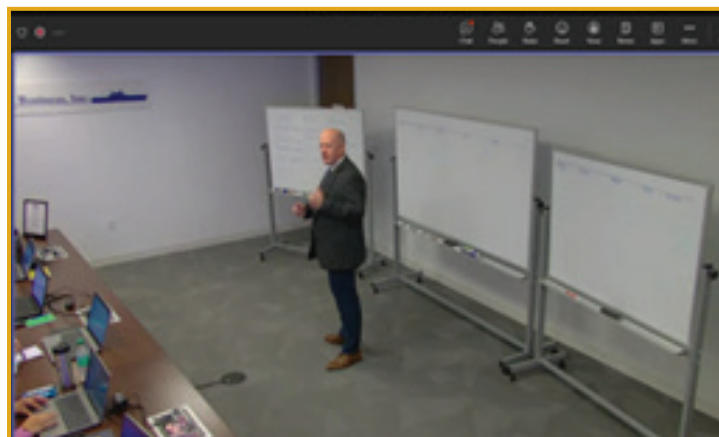
Angelica Collins, Walt Griffin, Steven Jackey

Spotlight On *Internship/Apprenticeship Training Program*

Throughout the summer, TMB provided the members of the Team Ships Business Financial Management (BFM) Internship/Apprenticeship Program and the Team Ships Lifecycle Logistics (LCL) Internship/Apprenticeship Program with over 20 trainings to kick start their programs. These trainings provided them with knowledge and understanding of general Navy topics as well as a basic understanding of BFM and logistics principles such as terms, processes, and techniques. They also gained an understanding of policies, regulations, and organizational strategic goals as they pertain to Team Ships. This is all done in an effort to develop new talent to NAVSEA (Government and Contractor).

Highlights of the training program include:

- They were led by both TMB and Government Subject Matter Experts (SMEs)
- A total of 1,345 training hours were delivered
- Team TMB SME led training accounted for 847.5 hours (63%)
- Government SME led training accounted for 37% of the trainings
- 112 training hours were conducted over 12 workdays
- Topics included:
 - Intro to DON/NAVSEA/Team Ships
 - US Navy Customs and Courtesies
 - PPBE
 - Budgets and Exhibits
 - Outfitting
 - Government Furnished Equipment
 - Supply Support
- An average of 32 people participated in the trainings online in addition to the Interns and Apprentices that attended the meetings in person
- The most popular training was “Fiscal Law/Appropriation Law” with “Intro to NEPS” and “ERP Documentation Creation” being the next most attended



Jonathan Chavanne providing an interactive training on US Navy History

When the 21 training courses were completed, the Interns and Apprentices continued working on their Professional Development assignments, various DAU courses, and working with their mentor. We would like to thank all of our SMEs, especially our Government presenters, who took the time out of their busy schedules to help educate the next generation of NAVSEA (Government and Contractor) talent.



LEFT: Summer interns and full-time apprentices at a Meet & Greet with Ms. Jill Boward (SES) and their competency champions + mentors

L to R: Catherine Thach, Gerrica Hall, Peter Moore, Gisselle Hernandez, Adrienne Stapleton, Garrett Bruce, Susan Bradley, Jacksen Costa, Brett Joyner, Javier Noyola, Erin Laney, Karen Allen, Jonathan Hernandez, Seth Babbit, Mike Gibbons, Marjorie Schmitt, Ms. Jill Boward.

Not pictured: Mike Donahue, Dr. Tracy Bagley, David Kunselman

Spotlight On *Washington Navy Yard Neighborhood Changes*

Whether you've supported our customers for years or are new to this marketplace, over the past 20 years, and in particular the last half dozen years, TMB's 100 M Street neighborhood has become a great place to work in and enjoy. For those of us who moved here with the Naval Sea Systems Command (NAVSEA) from Crystal City we have seen a great transformation in the area and hope everyone takes the opportunity to spend a little time getting to know what a nice community it has become.

On March 2, 2001, VADM George Nanos, the Commander of NAVSEA formally opened the Washington Navy Yard (WNY) as NAVSEA's new home. Over the next several months, nearly 4,100 NAVSEA civilian and military work force personnel completed their move from Crystal City, VA to the WNY. The contractor workforce that supports NAVSEA move to the WNY area would take a bit longer. In 2001, the Navy Yard neighborhood had a limited amount of office space as Maritime Plaza I and 300 M St. were just opening to tenants. 1100 New Jersey Ave didn't open until 2004. The addition of the US Department of Transportation opening their 1.35 million square foot headquarters in 2007 created even more unfilled demand for office, retail, and residential space in the area. It was not until August 1, 2008, that TMB moved into our first Navy Yard office at Maritime Plaza.

Those of us that were in the neighborhood at that point may have clear memories of the challenges of working here. If you hadn't brought lunch, there were limited options. Sizzling Express at 300 M St, Subway and Five Guys at 1100 NJ Ave, or the hot dog cart at the corner of 3rd St and M St were available but a sit-down lunch option was a challenge. Of course, these options were all a bit of a hike from Maritime Plaza. Within the neighborhood there were no real options to shop and only limited places to live. Although Nationals Park had opened earlier on March 30, 2008, the neighborhood was really just starting to transition to the vibrant community we are a part of today. TMB has continued to grow with the neighborhood leading to our move in July 2015 into our initial spaces on the 4th floor of 100 M St.

Since that point, the Navy Yard has been one of the fastest growing neighborhoods in the DMV for office, residential, and retail



spaces. As of this year, the neighborhood has over 7.3 million square feet of office space with one of the lowest vacancy levels in the region. Within a short walk of our spaces, we now have 4 hotels, 15 shops, 55 retail service providers, and over 100 restaurants. The neighborhood has also seen significant growth in places to live with 13,880 housing units available, another 2,465 under construction, and an additional 4,215 planned. In addition to

Nationals Park, the neighborhood boasts Audi Field, the home of DC United and the Washington Spirit soccer clubs.

Throughout the year the Capital Riverfront Business Improvement District partners with the office, retail, and residential businesses in the neighborhood to maintain a clean, safe, accessible, unique, friendly, and vibrant community. In addition to running the Clean Teams you will see throughout the Yards they coordinate events throughout the year including a Summer Concert series in



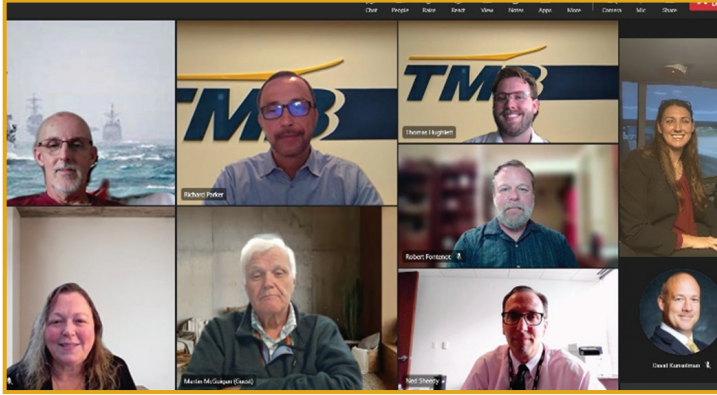
River-front Park and the Half Street Central Farm Market every Saturday from early May to mid-December. All these changes and hard work have really made big improvements to where TMB and our customers work. Instead of just providing us with a workspace that is close to our NAVSEA customers, the neighborhood has great choices to eat or shop that make the workday more convenient. TMB's spaces at 100 M St are right in the center of dining options ranging from fast casual restaurants with cuisine from around the world to Michelin starred fine dining. A definite step up from the hot dog cart days. The retail and services in the area now include everything from Eye Doctors and Veterinarians to Bike Shops and Running Gear or Whole Foods and Harris Teeter. A big change from the days when you had to leave the neighborhood before even thinking about picking something up on your way home. For more information on restaurants and shops in the neighborhood as well as upcoming events, visit <https://www.capitolriverfront.org/>.

For those of you who come to the office but don't get a chance to take advantage of all the Washington Navy Yard neighborhood has to offer or just don't get to the office much, I'd encourage you to do so. Maybe every workday doesn't lend itself to grabbing a bite to eat or dropping into one of the shops but with so much to do and see in our community the area has become a great place to work.

~ Ned Sheedy
Chief Operating Officer



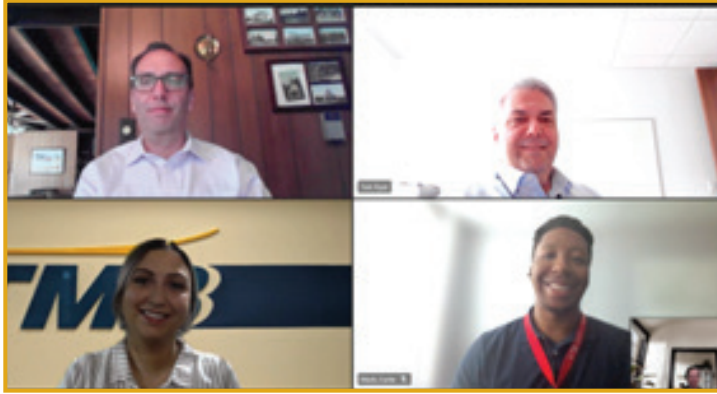
Performance Awards *Bravo Zulu* (Awardees indicated in bold)



Walt Griffin, Richard Parker, **Thomas Hughett**, **Becky Doris**,
Christy Hurley, **Martin McGuigan**, **Robert Fontenot**,
Ned Sheedy, David Kunselman
Exceptional Support of the Team Ships Front Office



Walt Griffin, Rick Parker, **Jaliene Galdamez** (not pictured),
Ned Sheedy, David Kunselman
Exceptional Support of the Team Ships Front Office



Ned Sheedy, Tom Ryan, **Sabrina Simmons**, Curis Mack
Exceptional Support of NAVSEA 05



Walt Griffin, Cat Thach, **Paul Chandler**, David Kunselman,
Jonathan Chavanne, Ned Sheedy, **Lana Dove**
Exceptional Support of the Team Ships Front Office



Paul Downey, **Gary Munn**, Anu Vasudevan,
Bryan Easton (not pictured), Ned Sheedy, Tom Ryan,
Faith Hawkins
Exceptional Support of PEO IWS



Walt Griffin, Cat Thach, **Kolleen Denning** (not pictured),
Ned Sheedy, David Kunselman, Richard Parker
Exceptional Support of the Team Ships Front Office

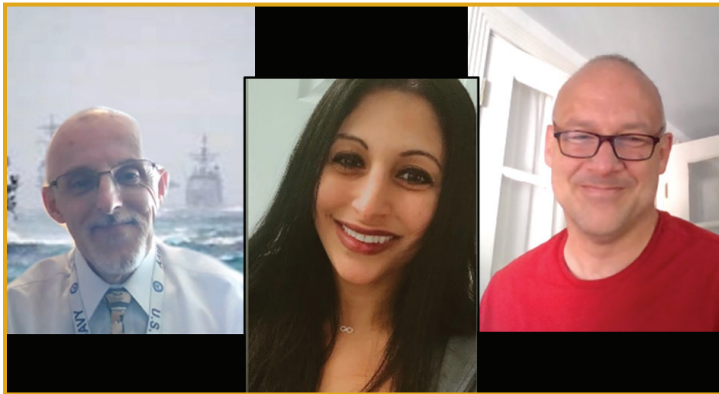
Performance Awards *Bravo Zulu* (Awardees indicated in bold)



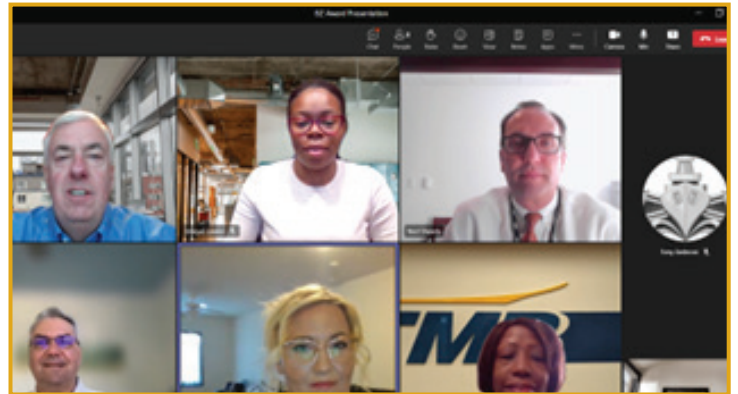
Walt Griffin, **Dishant Shah** (not pictured)
Exceptional Support of the Team Ships Front Office



Petros Bourazanis, **Emily Prokop**, Paul Downey,
 Ned Sheedy, Tom Ryan
Exceptional Support of PEO IWS



Walt Griffin, **Lilas Manning**, David Kunselman
Exceptional Support of the Team Ships Front Office



Paul Downey, **Unique Lawler**, Ned Sheedy,
Tony Ambrosi (not pictured), Tom Ryan,
Erica Whitney, **Traci Sadler**
Exceptional Support of PEO IWS



Walt Griffin, Felecia Chinn, **Cindy Sayles** (not pictured),
 Cat Thach, David Kunselman, Richard Parker
Exceptional Support of the Team Ships Front Office



Cathy Powell
Exceptional Support of the Corporate Contracts